

Does this sound familiar to you?

We are not alone at UWE, but you can do something about this!

You will have received an e-mail from UCU head office this week about the 'shocking new report' on workload and the negative impact this is having on staff.



At UWE workload has been the 'wicked problem'. The university have refused to give Union representation on the workload management group - the very group that oversees and makes decisions on the workload across the university.

Even more incredulously, they don't want to talk about the workload model as a *term and condition* with you via your representatives on the basis that it is a term and condition. The number of hours you are expected to work for the money they expect to give you is clearly a *term and condition* of your workload. You need to be at the very top table when decisions are being made.

Furthermore, you and your colleagues are coming to the branch individually and as groups of staff to talk about the impact that huge workloads (whether recognised by WAMS or not), are having on you and your colleagues, including the impact this has on your ability to deliver quality, safe and responsive student learning.

Bring your voice to the workload management group, bring your workload in line with your contract, bring your work in line with safe expectations and be enabled to provide the excellent student experience you know you can deliver.

VOTE YES TO THE FOUR FIGHTS. MAKE SURE YOU SEND A CLEAR SIGNAL TO THE EMPLOYERS AND MAKE SURE YOU VOTE!

SEND IN YOUR VOTE NOW!!!